

Job Title: Regional Women's Strategy Manager

Band: Band 5

Reporting to: Regional CEO

BeNCH CRC (Regional)

12 Month Fixed Term Contract

22.2 Hours Per Week (0.6)

Sodexo / CRC is currently seeking an experienced dynamic, organised and motivated individual to join the regional team in implementing the Female Offender Strategy (2018) by developing services to best manage offenders in an evidence based, gender specific and trauma informed manner.

The role will involve working with the North and South CRC women's leads to further develop the female specification creating links and working in partnership with agencies/projects across the region. The role will also support the development and implementation of the quality framework for women's service provision across the region as well as the overall development of the quality agenda relating to women service users.

Role Responsibility

- To work with north and south women's leads to further develop the new female specification for roll out in custody via the enhanced TTG specification and community women's centres/services across the region.
- To create links and partnership working approaches with Shaw Trust/Home Group CFO4 projects across the region.
- To work with User Voice to gather women specific service user feedback to inform service development
- To support our women's service providers to share good practice across the region, to coordinate regular regional updates for women's services which share best practice and celebrate success.
- To support in developing and rolling out a quality framework for women's service provision across the region.
- To support with the overall improvement of the quality agenda relating to women service users.
- To support Cambridge University to evaluation for the new female accommodation project in Peterborough and the Women's mental health treatment requirement in Bedford and Northampton .
- To line manage the Women's TTG Link Worker (HMP Peterborough) and formalise a regional TTG pathway for all women in the region.
- To lead on womens rate card service communication with NPS colleagues.
- To lead on business development opportunities and external partnering to grow our business and improve services for women service users.
- To support Essex CRC in developing a women's centre and/or hub structure.
- To contribute to the recall project identifying why women are recalled, identifying and advising on practice issues, on how (short and long term) support can be improved and to ensure the work is embedded and evaluated, this project has a target to reduce women's recall by 50% in 2018/2019

- To liaise between the prisons, CRC's, (NPS and other agencies?) to disseminate information, acting as a central point for sharing best practice and evidence of what works.
- With CRC leadership teams, liaise with all sentencers to support confidence in community sentencing for women service users.
- To contribute to national development and policy whilst driving local implementation of women's services.

The ideal candidate

Essential

- Thorough knowledge of the Female Offender Strategy and experience of working in a similar role within women's services.
- Experience of commissioning and coordinating internal and external project evaluations.
- Experience of line managing staff.
- Thorough knowledge of gender specific, trauma informed interventions and the ability to motivate key stakeholders in implementing best practice.
- A proven track record of engaging key stakeholders to improve local service provision for offenders.
- Experience of informing strategy.

Desirable

Knowledge and understanding of divisionary activities

A positivity standing within the criminal justice arena to enable effective networking and partnership development

Experience of delivering projects in key areas of criminogenic need – accommodation, ETE, substance misuse, mental health
Experience of delivering accommodation projects for the criminal justice service.