

# Person Specification

South Yorkshire  
Community Rehabilitation Company



## Head of Reducing Reoffending and Compliance South Yorkshire Community Rehabilitation Company

These criteria will be used throughout the assessment process.  
Please evidence all criteria listed below in your application. You should give examples to support your answer.

### Skills, Knowledge, Experience, Qualification and Competencies

#### Essential

- Leadership and management experience in a similar service related role
- Proven ability of delivering service level metrics and contractual requirements
- Understanding of public protection
- resource management including ability to achieve efficiencies
- Ability to develop productive relationships with internal and external service providers and partners
- Effective communicator and presenter
- Understanding of policy and legal contexts to make decision in complex situations
- Motivated and resilient
- Experience of the Criminal Justice or Community Safety sectors.

#### Desirable

- Management qualification

#### Competencies

- Relationship management
- Planning and organisation
- Results orientation
- Continuous improvement
- Leadership

#### Contextual or other information

- Requirement to travel across South Yorkshire, the North region and attend national meetings.