

Person Specification



Deputy Director, The South Yorkshire Community Rehabilitation Company Limited

These criteria will be used throughout the assessment process. Please evidence all criteria listed below in your application. You should give examples to support your answer.

Skills, Knowledge, Experience, Qualification and Competencies

Essential

- Significant leadership and management experience in a similar service related role.
- Proven ability of delivering service level metrics and contractual requirements
- Understanding of public protection.
- Financial management experience, including resource management and proven ability to achieve efficiencies.
- Proven ability to develop mature, productive relationships with internal and external service providers, key stakeholders and partners.
- Effective communicator and presenter.
- Strategic thinking, understanding policy and legal context, to make meaningful decisions in complex situations.
- Highly motivated and resilient.
- Experience of Criminal Justice and/or Community Safety Sectors.

Desirable

- Management qualification.
- Senior management experience in a similar service related role.

Competencies

- Relationship management
- Planning and Organisation
- Results Orientation
- Continuous Improvement
- Leadership

Contextual or other information

- Requirement to undertake regional and national strategic lead portfolios
- Requirement to travel across South Yorkshire, the North Region and also nationally
- Attend any training as and when required.