

Job Description – Domestic Abuse Officer (Safeguarding)

Place of Work:	Family Safeguarding Team
Grade:	Band 4 (Probation National Negotiating Council Pay Scale)
Hours:	37 per week
Job Location:	Within Local Authority Children’s Safeguarding Teams
Line Manager:	Domestic Abuse Officers Team Manager
Contract:	Fixed Term Contract

The Family Safeguarding Team aims to keep the highest risk children and families together safely, improve health and educational outcomes for the children and reduce physical and emotional harm in families.

JOB PURPOSE:

Working with domestic abuse perpetrators to provide high quality risk assessment, risk management and one to one and group interventions to the highest risk families as part of the Family Safeguarding Team.

MAIN AREAS OF RESPONSIBILITY:

- Work with other members of the Family Safeguarding Team to assess the risks and needs associated with perpetrators and victims of domestic abuse, and develop a multi-agency plan to address them.
- Undertake interviews and home visits, and attend multi-agency meetings to gather information and ensure the effective risk assessment and risk management of domestic abuse perpetrators.
- Prepare written assessments, plans and progress reports for the Family Safeguarding Team and Family Court.
- Develop and deliver 1:1 and group work activities based on cognitive behavioural approaches to assess, manage and reduce the risk of domestic abuse; as well as impacting positively on thinking and behaviour.
- Work closely with other professionals in the Family Safeguarding Team and partnership agencies, including Police, Probation and multi-agency forums such as MARAC (Multi-Agency Risk Assessment Conferences) and MAPPA (Multi-Agency Public Protection Arrangements) to ensure that increases in risk of harm are identified, escalated and appropriately managed to safeguard victims and children.

GENERAL:

The post holder will also;

- Undertake such other duties which may be appropriately and reasonably delegated by their line manager.
- Attend and engage in supervision, appraisal processes, team meetings, training events, working parties, etc, where necessary to support continuous improvement and facilitate personal development and greater effectiveness within the post.
- Comply with organisational Health & Safety and Information security policies and processes, and staff Code of Conduct expectations.
- Use IT technology/software as required.
- Maintain the confidentiality and security of information and share information appropriately.

PERSON SPECIFICATION

Domestic Abuse Officer – Safeguarding Team

	Essential Criteria
Qualifications	Diploma in Probation Studies, PQUIP, CQSW, Diploma in Social Work (with Probation Module) or equivalent qualification
Relevant Demonstrable Knowledge and/or Experience of:	<ul style="list-style-type: none">• Ability to gather, analyse and interpret information effectively which leads to appropriate decision making and outcomes.• Working effectively with perpetrators of domestic abuse to reduce risk of harm and promote healthy relationships• Building positive and respectful working relationships with a range of stakeholders and service users.• Undertaking comprehensive, balanced and high quality risk assessments, drawing on a range of sources. Experience of using Spousal Assault Risk Assessment (SARA) would be especially valuable.• Creating accurate, balanced and high quality reports.• Delivering interventions to service users on a 1:1 or group work basis.• Motivational interviewing techniques.• CBT (Cognitive-Behavioural Therapy) approaches to working with service users.• Demonstrable ability to analyse and solve problems creatively.• Safeguarding children and adults at risk of abuse and neglect.
Behaviours and Personal Qualities:	<ul style="list-style-type: none">• Non-judgemental with a commitment to equal opportunity and valuing diversity• Effective written and verbal communication skills• Able to demonstrate professional curiosity and defensible decision-making• A commitment to multi-agency working• Effective IT skills• Solution-focussed approach• A commitment to continuous professional development

	<ul style="list-style-type: none">• Resilience and the proven ability to work under pressure and manage workload effectively in order to meet expectations of quality and performance• Demonstrates a clear understanding of and ability to apply appropriate professional boundaries.• Has a range of mechanisms for dealing with stress and can recognise when to use them.
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