

Person Specification

Post: Oxford Road Campus Estates Tradesperson – Higher Level (Mechanical)

Requirements	Essential	Desirable	Method of Assessment
Qualifications • City and Guilds Level 3/ Recognised Apprenticeship /NVQ Level 3/ ONC in Mechanical Engineering Services or significant equivalent experience. • HTM CP (Competent Person) Qualification in Medical Gases • HTM CP (Competent Person) Qualification in Pressure Systems • City and Guilds Level 2/3 NVQ Level 2/3 Electrical/ Mechanical Engineering • Asbestos Awareness • Health & Safety Awareness • Risk Assessment Training • Manual Handling Training • Lift Release Training • Working within a hospital environment • Legionella Awareness Training • WRAS Water Regulations Training • Multi-skill qualification i.e. NVQ Level 1 or 2 in another trade or multi-skill qualification • Confined spaces certificate Familiar with: • Building Regulations • Health and Safety at Work Act • Electricity at Work Act • BS 7671 • Asbestos Regulations • COSHH Regulations • Intruder Alarm systems • Air Handling Units • Nurse call systems • Air conditioning Plant • L8 Control of Legionella • LPHW systems • Fire Alarm Systems • Building Management Systems • CAFM system i.e. Planet/ Concerto • Working at Height	• • •	• • • • • • • • • • • • • • •	Certificates

Experience • Awareness of NHS Estates HTMs and HBNs • Experience of working in a pressurised reactive environment • Broad experience in mechanical services. • Knowledge of a variety of computer-based Building Management Systems i.e. CAFM • Experience of estate related audits and control procedures. • Practical and theoretical building structure and fabric knowledge • Experience in both Operational Estates activities in a large Acute NHS Organisation. • Experience of working for an NHS Trust with outsourced services through a Private Finance Initiative (PFI) Agreement. • Experience of Service Level Agreements	• • • • • •	• • •	Application form, Interview, Presentation, References
Skills and Abilities • Ability to communicate effectively with a wide range of people and professionals at all levels in the organisation and externally. • Good communication skills both written and verbally • Ability to present information in clear and understandable format. • Ability to prioritise workload • Ability to work without supervision • Ability to carry out works across trades. • Well-developed problem-solving skills and a flexible approach to developing solutions. • To undertake best and safe practices under Health and Safety Guidelines • Maintaining continuous Professional Development by training. • IT literate.	• • • • • • • •		Application form, Interview, Presentation, References

Knowledge and Requirements	Essential	Desirable	Method of Assessment
- Engineering knowledge/ expertise in field. Post-qualification experience of working as a plumber. - Knowledge of a variety of computer-based Building Management Systems - Knowledge of estate management techniques - Familiarity with NHS estate plant and equipment.	• • •	•	Application form, Interview, Presentation, References
Personal Attributes - Self-motivation and act on own initiative - Ability to build good working relationships. - Able to work with high degree of flexibility and adaptability. - A good team worker who can work effectively with clinical, managerial & other colleagues - Honesty - Problem solving approach - Strong Character - Completer/ Finisher - Ability to prioritise - Ability to work under pressure and demanding environment to ensure deadlines are met. - Ability to interact at all levels - Patient and Understanding	• • • • • • • • • • •		Application form Interview
Values Patient first – we put our patients and customers first. We aim to exceed their expectations every time to earn their trust and loyalty. Excellence – we are dedicated to developing excellence. We strive to continuously improve the quality of care we give to our patients.	• •		Interview

One team– we aim to attract, excite, develop and retain exceptional people. We work as one team, delivering our best to our patients by supporting each other. Open – we embrace innovation and learn from our mistakes. We measure everything we do and we openly share information. Leadership – we believe in leadership at all levels. We demonstrate personal courage and role model the behaviour we expect from others.	• • •		
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Post Holder's name/s:

Post Holders' Signature/s:**Date:**

Manager's Name:

Manager's Signature:**Date:**