

Person Specification

Post: Oxford Road Campus Estates Tradesperson – Higher Level (Mechanical)

Requirements	Essential	Desirable	Method of Assessment
<p>Qualifications</p> <ul style="list-style-type: none"> • City and Guilds Level 3/ Recognised Apprenticeship /NVQ Level 3/ ONC in Mechanical Engineering Services or significant equivalent experience. • HTM CP (Competent Person) Qualification in Medical Gases • HTM CP (Competent Person) Qualification in Pressure Systems • City and Guilds Level 2/3 NVQ Level 2/3 Electrical/ Mechanical Engineering • Asbestos Awareness • Health & Safety Awareness • Risk Assessment Training • Manual Handling Training • Lift Release Training • Working within a hospital environment • Legionella Awareness Training • WRAS Water Regulations Training • Multi-skill qualification i.e. NVQ Level 1 or 2 in another trade or multi-skill qualification • Confined spaces certificate <p>Familiar with:</p> <ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • • • 	<ul style="list-style-type: none"> • • • • • • • • • • • • • • 	<p>Certificates</p>
<p>Knowledge and Experience</p> <ul style="list-style-type: none"> • A range of relevant legislation and processes including: <ul style="list-style-type: none"> ○ Building Regulations ○ Health and Safety at Work Act ○ Electricity at Work Act ○ BS 7671 ○ Asbestos Regulations ○ COSHH Regulations ○ Intruder Alarm systems ○ Air Handling Units ○ Nurse call systems 	<ul style="list-style-type: none"> • 		<p>Application form, Interview, Presentation, References</p>

<ul style="list-style-type: none"> ○ Air conditioning Plant ○ L8 Control of Legionella ○ LPHW systems ○ Fire Alarm Systems ○ Building Management Systems ○ CAFM system i.e. Planet/ Concerto ○ Working at Height ● Awareness of NHS Estates HTMs and HBNs ● Experience of working in a pressurised reactive environment ● Broad experience in mechanical services. ● Knowledge of a variety of computer-based Building Management Systems i.e. CAFM ● Experience of estate related audits and control procedures. ● Practical and theoretical building structure and fabric knowledge ● Experience in both Operational Estates activities in a large Acute NHS Organisation. ● Experience of working for an NHS Trust with outsourced services through a Private Finance Initiative (PFI) Agreement. ● Experience of Service Level Agreements 	<ul style="list-style-type: none"> ● ● ● ● ● ● ● ● ● ● 	<ul style="list-style-type: none"> ● ● ● ● ● 	
<p>Skills and Abilities</p> <ul style="list-style-type: none"> ● Ability to communicate effectively with a wide range of people and professionals at all levels in the organisation and externally. ● Good communication skills both written and verbally ● Ability to present information in clear and understandable format. ● Ability to prioritise workload ● Ability to work without supervision ● Ability to carry out works across trades. ● Well-developed problem-solving skills and a flexible approach to developing solutions. ● To undertake best and safe practices under Health and Safety Guidelines ● Maintaining continuous Professional Development by training. ● IT literate. 	<ul style="list-style-type: none"> ● ● ● ● ● ● ● ● ● 		<p>Application form, Interview, Presentation, References</p>

Knowledge and Requirements	Essential	Desirable	Method of Assessment
<ul style="list-style-type: none"> • Engineering knowledge/ expertise in field. Post-qualification experience of working as a plumber. • Knowledge of a variety of computer-based Building Management Systems • Knowledge of estate management techniques • Familiarity with NHS estate plant and equipment. 	<ul style="list-style-type: none"> • • • 	<ul style="list-style-type: none"> • 	Application form, Interview, Presentation, References
<p>Personal Attributes</p> <ul style="list-style-type: none"> • Self-motivation and act on own initiative • Ability to build good working relationships. • Able to work with high degree of flexibility and adaptability. • A good team worker who can work effectively with clinical, managerial & other colleagues • Honesty • Problem solving approach • Strong Character • Completer/ Finisher • Ability to prioritise • Ability to work under pressure and demanding environment to ensure deadlines are met. • Ability to interact at all levels • Patient and Understanding 	<ul style="list-style-type: none"> • • • • • • • • • • • 		Application form Interview
<p>Values</p> <p>Patient first – we put our patients and customers first. We aim to exceed their expectations every time to earn their trust and loyalty.</p>	<ul style="list-style-type: none"> • 		Interview

<p>Excellence – we are dedicated to developing excellence. We strive to continuously improve the quality of care we give to our patients.</p>	•		
<p>One team– we aim to attract, excite, develop and retain exceptional people. We work as one team, delivering our best to our patients by supporting each other.</p>	•		
<p>Open – we embrace innovation and learn from our mistakes. We measure everything we do and we openly share information.</p>	•		
<p>Leadership – we believe in leadership at all levels. We demonstrate personal courage and role model the behaviour we expect from others.</p>	•		

Post Holder's name/s:

Post Holders' Signature/s: **Date:**

Manager's Name:

Manager's Signature: **Date:**