

Person Specification

Post: Oxford Road Campus Estates Tradesperson – Higher Level (Electrical)

Requirements	Essential	Desirable	Method of Assessment
Qualifications • City and Guilds Level 3/ Recognised Apprenticeship /NVQ Level 3/ ONC in Electrical Engineering Services or significant equivalent experience. • City & Guilds 18th Edition / Current Edition IEE Wiring Regulations • HTM CP (Competent Person) Qualification (Electrical) • Electrical Inspection and Testing (2391) • Ability to travel. • City and Guilds Level 2/3 NVQ Level 2/3 Electrical/ Mechanical Engineering • Asbestos Awareness • Health & Safety Awareness • Risk Assessment Training • Manual Handling Training • Lift Release Training • Competent Person LV training • Working within a hospital environment • Multi-skill qualification i.e. NVQ Level 1 or 2 in another trade or multi-skill qualification • Confined spaces certificate	• • •	• • • • • • • • • • • •	Certificates
Knowledge and Experience • A range of relevant legislation and processes including: ○ Building Regulations ○ Health and Safety at Work Act ○ Electricity at Work Act ○ BS 7671 ○ Asbestos Regulations ○ COSHH Regulations ○ Intruder Alarm systems ○ Air Handling Units ○ Nurse call systems ○ Air conditioning Plant ○ LPHW systems ○ Fire Alarm Systems	•		Application form, Interview, Presentation, References

○ Building Management Systems ○ CAFM system i.e. Planet/ Concerto ○ Medical Gas CP ○ Working at Height • Awareness of NHS Estates HTMs and HBNs • Experience of working in a pressurised reactive environment • Broad experience in electrical services including electrical lighting & power, electrical distribution equipment, motors, pumps & controls. • Knowledge of a variety of computer-based Building Management Systems i.e. CAFM • Experience of estate related audits and control procedures. • Practical and theoretical building structure and fabric knowledge • Experience in both Operational Estates activities in a large Acute NHS Organisation. • Experience of working for an NHS Trust with outsourced services through a Private Finance Initiative (PFI) Agreement. • Experience of Service Level Agreements	• • • • • • • • •	• • •	
Skills and Abilities • Ability to communicate effectively with a wide range of people and professionals at all levels in the organisation and externally. • Good communication skills both written and verbally • Ability to present information in clear and understandable format. • Ability to prioritise workload • Ability to work without supervision • Ability to carry out works across trades. • Well-developed problem-solving skills and a flexible approach to developing solutions. • To undertake best and safe practices under Health and Safety Guidelines • Maintaining continuous Professional Development by training. • IT literate.	• • • • • • • •		Application form, Interview, Presentation, References

Knowledge and Requirements	Essential	Desirable	Method of Assessment
- Engineering knowledge/ expertise in field. Post-qualification experience of working as an electrician. - Knowledge of a variety of computer-based Building Management Systems - Knowledge of estate management techniques - Familiarity with NHS estate plant and equipment.	• • •	•	Application form, Interview, Presentation, References
Personal Attributes - Self-motivation and act on own initiative - Ability to build good working relationships. - Able to work with high degree of flexibility and adaptability. - A good team worker who can work effectively with clinical, managerial & other colleagues - Honesty - Problem solving approach - Strong Character - Completer/ Finisher - Ability to prioritise - Ability to work under pressure and demanding environment to ensure deadlines are met. - Ability to interact at all levels - Patient and Understanding	• • • • • • • • • • •		Application form Interview
Values Patient first – we put our patients and customers first. We aim to exceed their expectations every time to earn their trust and loyalty. Excellence – we are dedicated to developing excellence. We strive to continuously improve the quality of care we give to our patients. One team– we aim to attract, excite, develop and retain exceptional people. We work as one team,	• • •		Interview

delivering our best to our patients by supporting each other. Open – we embrace innovation and learn from our mistakes. We measure everything we do and we openly share information. Leadership – we believe in leadership at all levels. We demonstrate personal courage and role model the behaviour we expect from others.	• •		
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Post Holder's name/s:

Post Holders' Signature/s:**Date:**

Manager's Name:

Manager's Signature:**Date:**