

## Job Introduction

HMP/YOI Bronzefield are recruiting for an Anglican Chaplain. As Anglican Chaplain, you will provide pastoral needs for prisoners whatever their religion. You'll maintain and develop links with visiting Ministers from other faiths and with faith communities to develop support for reintegration, providing counselling when appropriate for prisoners and staff.

HMP/YOI Bronzefield is a closed local prison serving courts across the South of England. Our mission is to deliver quality of life services which make a meaningful difference to women in the criminal justice system by supporting them to change their lives for the better. To achieve this we focus on providing needs-based services and programmes to rehabilitate and improve the well-being of our women.

We house up to 572 women (approximately 14.5% of the national female prison population). The women in our custody have a diverse and complex set of needs and range from mothers and babies, young offenders, life and long term sentenced women, short to mid-term sentenced women, foreign nationals and women on remand.

For more information on Sodexo Careers please visit [Sodexo Careers](#) and [Careers in Justice](#)

## Role Responsibility

- Serve the needs of prisoners and staff by supporting religious faith and practice within the prison and pastoral care for all.
- Work together to create an ordered and caring community where individuals can discover and practice their religion and develop and strengthen appropriate links with their family and faith communities.
- Support prisoners of all faiths through facilitating religious prayers and teachings of Faiths representative of the prisoner population.
- To participate in the Equality and Inclusion Management Team meetings.
- To take on when necessary and appropriate generic chaplaincy duties including applications, new receptions and discharges, and visiting prisoners in Separation and Care
- Represent the prison and company to the local community.

***Please see attached job description for further information regarding the role requirements.***

## The Ideal Candidate

- Experience of working in a similar role
- To have the necessary recognition from lead faith authorities.
- Great ability to work with the people of different ethnicities
- Ability and wish to work with clergy and volunteers of different faith backgrounds
- High level of interpersonal skills including assertiveness and self-motivation
- The ability to challenge inappropriate behaviour

## Package Description

Salary - £27,100 - £29,300

We also offer Sodexo Discounts site promoting discounted mobile phone tariffs, savings across restaurant chains and days out, where you and your family can save money on everything from your weekly food shop to the latest cinema blockbuster and much more.

Post holders will be subjected to an advanced DBS check, a prison security check (level 2) prior to being employed.

## About the Company

In the UK and Ireland, Sodexo employs around 30,000 people, and partners with clients in many sectors across business and industry; schools and universities; sports and leisure; energy and resources; government and agencies; healthcare; justice and defence.

Sodexo's connected; people-centric approach brings together a diverse range of expertise. The breadth of services it offers ranges from food and hospitality; cleaning; reception; concierge ([Circles](#)); security; property management and technical services through to data driven workplace strategy and design ([Wx](#)); employee engagement and recognition services ([Sodexo Engage](#)) and [personal home services](#) through Prestige Nursing + Care and the Good Care Group.

Sodexo is committed to being an inclusive employer; we welcome and encourage applications from people with a diverse variety of experiences, backgrounds and identities.

We're a Disability Confident Leader employer. We're committed to changing attitudes towards disability, and making sure disabled people have the chance to fulfil their aspirations.

We are building on our support to the Armed Forces community through the development of specific pathways within our recruitment process to support ex-forces personnel and reservists, those applying for jobs with us who meet the ideal candidate criteria for the role advertised are guaranteed to progress to the selection process

Sodexo and our clients are committed to safeguarding and promoting the welfare of children and adults within a regulated activity. Certain roles will require applicants to undergo screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS) and/ or Disclosure Scotland.

Please note all roles within Sodexo Justice are subject to security and recruitment checks which may include a Social Media Check. You will also be asked to provide 5 years' worth of references and request employment history details from the HMRC.