

Job Description: Prison Clinical Pharmacist (Prescriber), Sodexo Justice



Function:	Healthcare
Position:	Prison Clinical Pharmacist (Prescriber), Justice UK&I
Job holder:	
Date (expected start):	Immediate/As soon as possible
Immediate manager:	Corporate Lead Pharmacist
Additional reporting line to:	Senior Pharmacist; Sodexo Head of Healthcare at HMP Bronzefield/HMP Forest Bank/HMP Peterborough (depending on home site location)
Position location:	HMP Forest Bank

1. Purpose of the Job – State concisely the aim of the job.

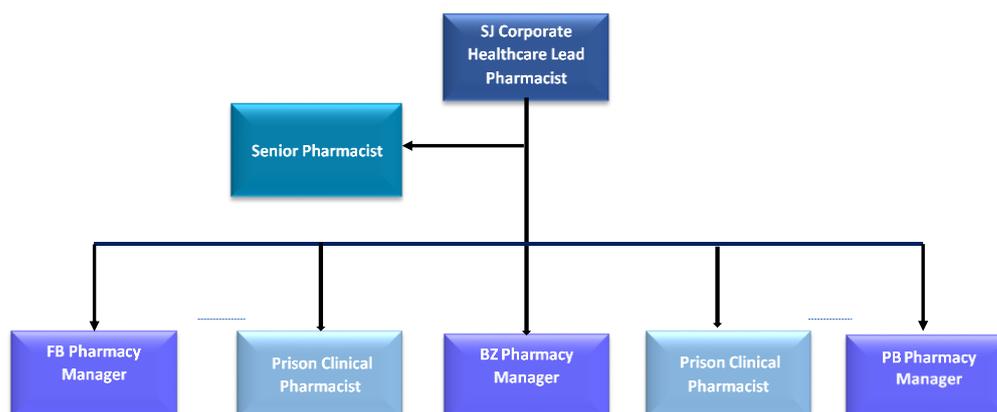
- To provide medicines optimisation services and support the GPs at the prisons by acting as a Non-Medical Prescriber
- To act as Responsible Pharmacist (RP) when in the dispensary and ensure all staff adhere to SOPs.
- Run pharmacist clinics and be an independent prescriber.
- Provide medication review services to patients via clinics and deliver pharmaceutical care plans, improve the quality of patient care as assigned by the Senior Pharmacist.
- The post holder will take responsibility for areas of chronic disease management within the scope of practice and undertake clinical medication reviews to proactively manage patients with complex polypharmacy

2. Dimensions – Point out the main figures / indicators to give some insight on the “volumes” managed by the position and/or the activity of the Department.

Revenue FY20:	Revenue:€ N/A	Growth type:	N/A	Outsourcing rate:	N/A	Segment Workforce:	N/A
	GP: N/A			Outsourcing growth rate:	N/A	Finance in segment	N/A

Characteristics ▪ Part of the Justice Healthcare team

3. Organization chart – Indicate schematically the position of the job within the organization. It is sufficient to indicate one hierarchical level above (including possible functional boss) and, if applicable, one below the position. In the horizontal direction, the other jobs reporting to the same superior should be indicated.



4. Context and main issues – Describe the most difficult types of problems the jobholder has to face (internal or external to Sodexo) and/or the regulations, guidelines, practices that are to be adhered to.

- Responsible for meeting all standards from Professional Standards for optimising medicines for people in secure environments issued by Royal Pharmaceutical Society (RPS)
- Take a proactive role in medicines governance - implementation of policies, development and implementation of Standard Operating procedures, incidents management, Medicines Safety Audit and implementation of Internal Service Review actions
- Build and maintain strong working relationships with all key stakeholders which include the immediate pharmacy services team, and the wider Healthcare team at the prison where you are based

5. Main assignments – Indicate the main activities / duties to be conducted in the job.

- To act as responsible pharmacist when rostered to do so in the dispensary.
- To undertake clinical screening and final accuracy checks when working in the dispensary.
- To provide face to face clinics to help patients with questions, queries and concerns about their medicines.
- To hold clinics for patients requiring face-to-face Clinical Medication Reviews (CMRs) i.e. a review of the ongoing need for each medicine, a review of monitoring needs and an opportunity to support patients with their concordance with prescribed medication.
- To undertake clinical medication reviews with patients with multi-morbidity and polypharmacy and implement own prescribing changes (as an independent prescriber) and order relevant monitoring tests.
- To see patients in multi-morbidity clinics and in partnership with the multidisciplinary team implement improvements to the patient's medicines, including deprescribing.
- Run own long-term conditions clinics where responsible for prescribing as an independent prescriber for conditions where medicines have a large component (e.g. stable angina, warfarin monitoring and dose adjustment).

6. Accountabilities – Give the 3 to 5 key outputs of the position vis-à-vis the organization; they should focus on end results, not duties or activities.

- To monitor and improve the clinical quality, safety and operational performance of the service.
- To support the Lead Pharmacist and Head of Healthcare in delivering a CQC compliant service.
- Information management - Analyse, interpret and present medicines data to highlight issues and risks to support decision-making which are then fed to Clinical Governance.
- Identify and escalate any incidents and risks using appropriate channels
- Ensure learning from the investigation of incidents and complaints are implemented in pharmacy processes
- Working with the Lead Pharmacist and Pharmacy Manager to develop and enforce the formulary. Develop, implement and maintain the prison formulary, in liaison with other colleagues, and ensure this is updated onto SystemOne locally when changes are made.
- Support the audit process in line with Sodexo audit programme including and disseminate findings appropriately to improve prescribing practice
- Provide education and training to the primary healthcare team on therapeutics and medicines optimisation.
- Support the Prison Pharmacy Manager in providing education and training to the pharmacy team members as required.
- Answer all medicine-related enquiries from GPs, other healthcare staff and patients with queries about medicines. Suggesting and recommending solutions.
- Providing follow up for patients to monitor the effect of any changes.
- Implement changes to medicines that result from MHRA alerts, product withdrawal and other local and national guidance, including national prison formularies.
- Manage the repeat prescribing reauthorisation process by reviewing patient requests for repeat prescriptions and reviewing medicines reaching review dates and flagging up those needing a review.
- Ensure patients have appropriate monitoring tests in place when required.
- To support medicines reconciliation within the prison and ensure targets are met.

7. Profile / experience, competencies and skills

- Master's Degree of Pharmacy or equivalent
- Registered with the General Pharmaceutical Council of GB (GPhC)
- Registered Independent Pharmacist Prescriber or working towards the qualification (**essential**)
- Completion of or on the Medicines Optimisation in Care Homes pathway, Clinical Pharmacists in General Practice education or Primary Care Pharmacy Education pathway (**desirable**)
- Postgraduate Diploma or working towards (**desirable**)
- A member of or working towards Faculty Membership of the Royal Pharmaceutical Society (DESIRABLE)
- Previous prison/hospital/community pharmacy experience in the UK
- At least 2 years' experience of providing clinical services in a healthcare setting (**essential**)
- Experience of providing clinical services to mental health or substance misuse patients (**desirable**)
- Experience of risk management (**desirable**)
- Experience of working in groups and providing prescribing advice.
- Experience of writing guidelines, policies and standard operating procedures.
- Experience of undertaking patient medication histories and medication reviews.
- Applications will be considered for those wishing to work on either a full- or part-time basis