

Forensic Psychologist or Senior Forensic Psychologist



Function:	Non-Operational – Psychology and Interventions
Position:	Forensic Psychologist or Senior Forensic Psychologist (dependent upon experience)
Job holder:	
Date (in job since):	
Immediate manager (N+1 Job title and name):	Head of Psychology
Additional reporting line to:	Director
Position location:	HMP Altcourse

<p>1. Purpose of the Job – State concisely the aim of the job.</p> <ul style="list-style-type: none"> Developing and promoting psychological services within the Prison and working in a collaborative and multi-disciplinary way across the prison and with external stakeholders. Deliver the vision of HMP Altcourse to ensure that the Psychological Services, reducing re-offending pathways and rehabilitative culture operate efficiently in accordance with the values of the Prison. Delivering Psychological Services in a way that complements Sodexo’s values. Our employees are our greatest asset and personify our values of; Service Spirit, Team Spirit and Spirit of Progress. Ethics are essential to our success and a fundamental pillar of our commitments to responsible business conduct. Ensuring that all our work adheres to the BPS Code of Conduct and HCPC Standards of Conduct, Performance and Ethics.

<p>2. Main assignments – Indicate the main activities / duties to be conducted in the job.</p> <ul style="list-style-type: none"> Responsibility for the line management of Forensic Psychologists (depending on experience) and Forensic Psychologists in Training, in addition to direct contact with Prisoners. Supporting and supervising staff with their caseload and personally maintaining direct contact with Prisoners with complex needs including those whose early experiences have led to difficulties with personality functioning and/or involvement in serious offending. Completion of Parole Reports and conducting assessments such as HCR-20, IPDE, and SARA. Responsible for forensic assessments, formulations and psychological treatment interventions with prisoners. Working in a multi-disciplinary and collaborative way with the Psychology and Interventions Team, Prisoners and the wider Prison. The role may also require you to contribute to multi-disciplinary meetings within and outside of the Prison, and liaison with both internal and external stakeholders.

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- Leading, developing and contributing to new Offending Behaviour Programmes (OBP) and ensuring psychological oversight and input where required.
- Delivering training on issues such as managing challenging behaviour, personality disorder and sharing information on complex case formulations with relevant teams to assist prisoner management.

3. Context and main issues – Describe the most difficult types of problems the jobholder must face (internal or external to Sodexo) and/or the regulations, guidelines, practices that are to be adhered to.

- Supporting the Head of Psychology to plan, supervise, coordinate and continuously review functional performance, ensuring that it meets the requirements to deliver all aspects of the Contract.
- To develop & maintain significant relationships with other prison departments and with partner organisations.
- Working collaboratively with your team and the Head of Psychology.
- Ensuring that all our work adheres to the BPS Code of Conduct and HCPC Standards of Conduct, Performance and Ethics.

4. Accountabilities – Give the 3 to 5 key outputs of the position vis-à-vis the organization; they should focus on end results, not duties or activities.

- Ensuring that Forensic Psychologists in Training are appropriately supported and supervised to work towards qualified status.
- Assisting the prison in fulfilling its responsibilities in reducing the risk of reoffending for our Prisoners and help maintain public and prison safety.
- Work with the Head of Psychology to monitor delivery of interventions to ensure outcomes are maximised for our prisoners, treatment integrity is maintained, and contractual targets are achieved.

5. Dimensions – Point out the main figures / indicators to give some insight on the “volumes” managed by the position and/or the activity of the Department.

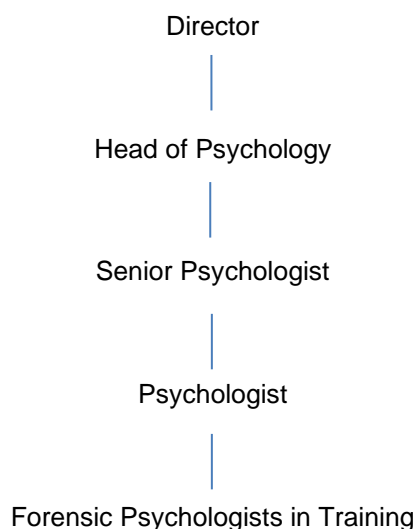
- Undertake forensic risk assessments with prisoners to develop understanding of our population and support prisoners in regard to access to treatment interventions and their ultimate progression.
- Act as a professional witness in Parole Board hearings and provide consultancy in a range of other multi-agency meetings, and other formal meetings.
- Lead and contribute to the development and delivery of new offending behaviour programmes.
- Deliver training on issues such as personality disorder, managing challenging behavior and meeting the needs of neurodiverse prisoners.

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6. Job profile – Describe the qualifications (Education & experience), competencies and skills needed to succeed in the position.

- You will need to be an HCPC Registered Forensic Psychologist
- Significant experience within forensic environments including prisons and secure hospitals and demonstrable knowledge and experience of working with a breadth of forensic populations and the administration of a range of relevant assessment tools.
- Knowledge and experience of offending behaviour programmes
- Experience of supervising Forensic Psychologists in Training who are working towards qualification with the British Psychological Society would be welcomed.

7. Organization chart – Indicate schematically the position of the job within the organization. It is sufficient to indicate one hierarchical level above (including possible functional boss) and, if applicable, one below the position. In the horizontal direction, the other jobs reporting to the same superior should be indicated.



Received:

Date:

Date:

Job holder

Immediate Manager