

# Job Description: Painter - Estates



Function:	Operations
Job:	<b>Painter - Estates</b>
Position:	
Job Holder:	
Date (in job since):	Not Applicable
Immediate Manager:	Technical Building Manager
Additional reporting line to:	N/A
Position Location:	Hereford Hospital

## 1. Purpose of the Job

- Delivery of the Estates Maintenance Service at The County Hospital, Hereford in accordance with the Service Provider Agreement (PFI). Encompassing all aspects of estates maintenance, including programmed and reactive maintenance, to deliver services that comply with best practice, mandatory and statutory requirements, contractual obligations and corporate governance.

## 2. Dimensions

Revenue FY21:	tbc	EBIT growth:	tbc	Growth type:	NA	Outsourcing rate:	NA	Region Workforce	tbc
		EBIT margin:	tbc			Outsourcing growth rate:	NA	HR in Region	tbc
		Net income growth:	tbc						
		Cash conversion:	tbc						
Characteristics									

### 3. Organisation Chart

### 4. Main Assignments

- Responsible for carrying out external and internal painting, decorating and other maintenance services (Repair and PPM) at the Hereford County Hospital site.
- Ensure compliance with relevant statutory, mandatory and contractual obligations in the delivery of the Estates Maintenance Service. Evidential documentation in support of compliance to be managed and available to satisfy audit requirements.
- Ensure application of, and adherence to, the Permit to Work system.
- Update and maintain accurate records including, PDA, job dockets and service reports.
- Establishment and maintenance of effective communications and working relationships both internally and externally to Sodexo.
- Adherence to the site health and safety, quality and risk management procedures.
- Participation in and contribution to Sodexo forums, initiatives and training.
- Any other duties as may be reasonably required.

## 5. Accountabilities

- Delivery of Estates Maintenance Service and reporting requirements, ensuring compliance with relevant statutory, mandatory and contractual obligations.
- Financial performance of the Estates Maintenance Service, including the recovery of rechargeable services/works.
- Adherence to the Sodexo Code of Conduct at all times.
- Adherence to the site health and safety, quality and risk management policies and procedures.

## 6. Person Specification

- Experience within the Building sector.
- Relevant qualification and experience within the building sector. NVQ Level 3 in Painting and Decorating.
- Articulate and confident communicator (both verbal and written), with the ability to develop and maintain effective working relationships.
- Proactive and pragmatic approach to issue resolution.
- Flexible and adaptable approach to working within the changing needs of the business.
- Commitment to continuous improvement and service excellence.

### Desirable

- Experience of working within a Healthcare environment

## 7. Competencies

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| <ul style="list-style-type: none"><li>▪ Growth, Client and Customer Satisfaction/Quality of Services Provided</li><li>▪ Brand Notoriety</li></ul> | <ul style="list-style-type: none"><li>▪ Learning and Development</li><li>▪ Innovation and Change</li><li>▪ Commercial Awareness</li></ul> |
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## 8. Management Approval

Version	1.0	Date	17/09/2025
Document Owner	Daniel Amies		